

Appendix 2



PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title					
Title: Transport Capital Programme, CRSTS Revenue Grant Allocation 2025/26 & 2026/27					
Directorate: Regeneration & Environment	Service area: Transport Planning & Policy				
Lead person: Nat Porter	Contact: Nat.Porter@rotherham.gov.uk				
Is this a:					
<input type="checkbox"/>	Strategy / Policy	<input checked="" type="checkbox"/>	Service / Function	<input type="checkbox"/>	Other
If other, please specify					

2. Please provide a brief description of what you are screening

City Region Sustainable Transport Settlement revenue funding allocation.

In July 2022, the Department for Transport launched the City Regions Sustainable Transport Settlement (CRSTS) grant fund. This allocated £570 million to South

Yorkshire, of which a total of £72.4 million capital is designated for schemes in Rotherham, for a funding period from 2022-2027.

To support the delivery of the capital grant delivery a revenue allocation was also made, and Rotherham received a revenue grant totalling £2,360,599. The purpose of the grant is to fund revenue activities which ensure the Service is in a strong position to deliver the associated CRSTS Capital Programme (which is subject to separate EIA assessment and approvals). Approval is now being sought retrospectively for 24/25 spend, and for the 25/26 and 26/27 allocations, and this EIA will feed into the approvals.

Spend to date in previous years is as follows:

2022/23	£232,100
2023/24	£234,124
2024/25	£406,885

The remaining balance will continue to support the delivery of the CRST programme in line with the funding agreement and that proposed spend going forward is allocated as follows:

25/26	£720,282
26/27	£767,208

The CRSTS Revenue funding will support:

- Purchasing specialist software to support processing of traffic regulation orders; and management of structures.
- Buying in additional structure inspections.
- Carrying out feasibility study into potential uses of current and future capital funding, and developing new projects.
- Commissioning research which inform future priorities.
- Developing strategies to inform the capital programme
- Ensuring the resourcing is appropriate for delivery of the projects (staff training).

However, some of the funding is a contribution to works funded by other sources to support end users to access the newly installed capital infrastructure i.e.:

- A contribution towards the Rotherham Mobile Cycle Hub
- Support for delivery of school's road safety awareness.
- A contribution to School Crossing Patrols.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>	X	
Could the proposal affect service users? <i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i>	X	
Has there been or is there likely to be an impact on an individual or group with protected characteristics? <i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i>		X
Have there been or likely to be any public concerns regarding the proposal? <i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i>		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i>		X
Could the proposal affect the Council's workforce or employment practices? <i>(If the answer is yes you may wish to seek advice from your HR business partner)</i>		X
If you have answered no to all the questions above, please explain the reason		
The majority of the works commissioned as a result of the revenue grant funding will not directly affect service users, as they are to commission research or carry out feasibility studies. If applicable the individual commissions will consider equality of access as part of their scope and use this to inform their findings.		

If you have answered **no** to **all** the questions above please complete **sections 5 and 6.**

If you have answered **yes** to any of the above please complete **section 4.**

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Promoting cycling offers an affordable and environmentally friendly mobility option accessible to people of diverse backgrounds and income levels. By connecting neighbourhoods to employment centres, schools, and recreational areas cycle schemes enhance access to opportunities for all residents, regardless of their mode of transportation.

Prioritising public transport, offers a more accessible and affordable mobility option for individuals who may not have access to private vehicles, reducing transport inequalities.

It is not intended that the CRSTS revenue grant will be the direct subject of consultation. However, the CRST capital programme has an extensive programme of consultation, and this will be used to inform the revenue grant allocation. Consultation and engagement has been undertaken for the CRSTS Fitzwilliam and CRSTS Broom projects. This has included online surveys, community drop-in sessions, leaflets and flyers, and focus groups. Consultation will be undertaken for the CRSTS Ickles project when the scope is sufficiently developed. The feedback given in the consultation will inform the usage of the revenue grant.

The CRSTS capital programme consultation considers:

1. **Demographic Analysis:**

The area is characterised by significant ethnic, linguistic, and socioeconomic diversity. Our analysis identified key groups such as ethnic minorities, elderly residents, individuals with disabilities, and communities with lower incomes who may face barriers to engaging with transport initiatives.

2. **Specific Funding for Engagement:**

Recognising that certain demographics may not traditionally engage with active travel, we have allocated specific funding to enhance our capability and ambition in reaching these groups. This funding supports targeted outreach, engagement activities, and educational initiatives.

3. **Language and Communication Needs:**

With a wide range of languages spoken in the area, ensuring effective communication is a priority. We have considered the need for translation and interpretation services to make consultation materials and events accessible to non-English speakers.

4. Accessibility Considerations:

We have carefully evaluated the accessibility needs of disabled residents, ensuring that all engagement activities, whether in-person or online, are fully accessible. This includes providing materials in alternative formats and selecting consultation venues that meet high accessibility standards.

5. Cultural Sensitivity:

Cultural considerations, such as religious practices and community preferences, have been integrated into our planning to ensure that engagement methods are respectful and inclusive of all groups.

6. Business Engagement

There are a number of businesses along route that may rely heavily on passing traffic, these will be involved in communications continuously to minimise disruption.

7. Engagement with Socioeconomically Disadvantaged Communities:

Understanding that certain communities may face barriers due to lower income or limited digital access, we have planned a variety of engagement methods, including non-digital options, to ensure broad participation.

Next steps

- Accessibility will be considered as part of individual feasibility studies and research commissioned as part of the revenue programme.
- Relevant information from the CRST capital programme consultation to be fed into the revenue programme and will inform the feasibility studies, research and project development carried out.
- Any projects which result from the feasibility studies or research undertaken as a result of the CRSTS revenue investment will be subject to their own EIA's and approvals as appropriate.

Date to scope and plan your Equality Analysis:	January 2026
Date to complete your Equality Analysis:	January 2026
Lead person for your Equality Analysis (Include name and job title):	Michelle Gane, Transport Programme Manager

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Nat Porter	Interim Head of Transportation Infrastructure Service	Mar 25

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	26/11/25
Report title and date	Transport Capital Programme, CRSTS Revenue Grant Allocation 2025/26 & 2026/27 (For ODR approval)
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	26/11/25
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	26/11/25